

STAT

Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110040-1

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DD/S 70-3751

10 SEP 70

MEMORANDUM FOR: Director of Training

Hugh:

Stimulated by the Haugerud letter yesterday, Colonel White believes that we should re-examine the whole business of the Agency and NIS. He feels that blindly filling quotas, mostly with non-CS people when the course, Agency-wise, should be for CS officers, should not continue. He would like us/you to initiate the review and to draft a paper on the subject. The key is the position/commitment of the Clandestine Service.

In 1968 there was some "high level" consideration of the NIS and we have some of the related papers. In the interim there was at least one DDP/ExDir exchange which was started by a  memorandum.

25X1

Would you please have someone start on this?

John W. Coffey

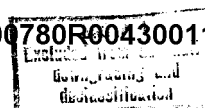
ADD/S:JWC/ms (10 Sept 70)

Distribution:

Orig & 1 - Adse

1 - DD/S Chrono /

1 - DD/S Subject, w/Background (DD/S 70-3732)



DD/S 70-3732

9 SEP 1970

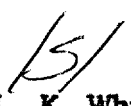
Mr. Howard E. Haugerud, Chairman  
National Interdepartmental Seminar  
Foreign Service Institute  
Washington, D. C. 20520

Dear Mr. Haugerud:

Thank you for your letter of 9 September 1970 concerning the National Interdepartmental Seminar. I have looked into the question of CIA participation in the session beginning 14 September. I am pleased to advise that we now have three Agency officers enrolled in this session and have a good possibility of nominating a fourth officer prior to the beginning date.

We will be very interested in the review and decision of the Department of State on the Task Force recommendation concerning the NIS. We too have had some reservations concerning the actual mix and level of participation by the various Departments and Agencies and a realistic quota for CIA.

Sincerely,

  
L. K. White  
Executive Director

ADD/S:JWC/ms (9 Sept 70)

Distribution:

Orig & 1 - Adse

1 - Signing Official

1 - ER, w/cy of Background (DD/S 70-3731, ER 79-4686)

1 - DTR, w/cy of Background & Orig of ExDir's note

1 - DD/S Chrono

1 - DD/S Subject, w/cy of Background & cy of ExDir's note

Originator: (signed) John W. Coffey

John W. Coffey  
Acting Deputy Director  
for Support

UNCLASSIFIED		CONFIDENTIAL		SECRET	
<b>OFFICIAL ROUTING SLIP</b>					
TO	NAME AND ADDRESS		DATE		INITIALS
1	Acting DD/S				
2	Director of Training				
3					
4					
5					
6					
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
<b>Remarks:</b> <div style="border: 1px solid black; width: 150px; height: 15px; margin: 5px 0;"></div> delivered this letter to my office, and I assume the Director of Training has a copy. Please look into this immediately and get on my calendar to discuss it. If we are going to have a student in the next session, which starts Monday, we will have to move pretty fast. I am a little hazy about this Task Force report and will want to be brought up to date. At the moment I do not really understand how we decided to discontinue our participation and support, if we have, without the Director's having been told.					
<b>FOLD HERE TO RETURN TO SENDER</b>					
FROM:		PHONE NO.		DATE	
L. K. White, ExDir-Compt		7D59HQ		9 SEP 1970	
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FORM NO. 1-67

237

Use previous editions

(40)

10-4686  
22578-3731



NATIONAL INTERDEPARTMENTAL SEMINAR  
FOREIGN SERVICE INSTITUTE  
WASHINGTON, D.C. 20520

September 9, 1970

Colonel Lawrence K. White  
Executive Director  
Central Intelligence Agency  
Washington, D. C.

Dear Colonel White:

It has come to my attention that there is some misunderstanding within the participating agencies concerning the continuation of the National Interdepartmental Seminar. This misunderstanding apparently derives from the Task Force recommendations which, as you know, have yet to be reviewed and acted upon by the Department of State.

Meantime, the NIS is still very much alive. The program for this next session (September 14 - October 2) is, in fact, one of the best that we have ever offered. Unfortunately, we have no one from CIA enrolled as yet in this session.

The participants from your agency have been outstanding contributors and they have done much to help explain the vital role of CIA. I sincerely hope that we can continue to count on CIA's support and participation in the Seminar.

As you know, Alex Johnson holds the Seminar in high esteem and considers it a valuable interdepartmental training activity. I, too, have come to see its value in promoting greater interdepartmental cooperation and in providing a better understanding of our foreign affairs problems.

With kindest regards,

Sincerely,

A handwritten signature in dark ink, appearing to read "Howard E. Haugerud".

Howard E. Haugerud  
Chairman

LIMITED OFFICIAL USE

Task Force II's work was heavily in OP's line of work, with overtones for CCS, and general interest to others. Edging toward a 20-years service retirement option echoes sentiments being expressed not only in Government but in private sector.

TASK FORCE III "Personnel Requirements and Resources"

The Washington/field use of personnel, mix of FSOs and FSRUs, elimination of FSSO category, ultimate changeover of all of State's "CS" employees into Foreign Service, more exposition on how FSO/FSRU arrangement would work -- even eventually speculates that all this might evolve into blending and interchange of personnel among foreign affairs community so that we wind up with "Foreign Affairs Officers." Opt's for more interdepartmental rotation for career personnel, but recognizes barriers often encountered.

25X1

TASK FORCE IV "Personnel Training for the Department of State"

Critical analysis of Senior Seminar in Foreign Policy (too passive in nature); down-play of service war colleges (but not NWC or ICAF); suggests National Interdepartmental Seminar (counter insurgency) has outlived usefulness. Provocative discussion of needs for and merits of all kinds of "management" training. Quote: "To reverse the low esteem accorded training by the Department's assignment and promotion process is our major goal for FY 1971." Acknowledges need for more knowledge about other USG elements and accordingly boosts interdepartmental training.

TASK FORCE V "Personnel Perquisites"

Implicit in several sections is belief that overseas the Foreign Service (extended to include USIA and AID in some cases) is shortchanged

DD/S 70-3732

**Mr. Howard E. Haugerud, Chairman  
National Interdepartmental Seminar  
Foreign Service Institute  
Washington, D. C. 20520**

**Dear Mr. Haugerud:**

**Thank you for your letter of 9 September 1970 concerning the National Interdepartmental Seminar. I have looked into the question of CIA participation in the session beginning 14 September. I am pleased to advise that we now have three Agency officers enrolled in this session and have a good possibility of nominating a fourth officer prior to the beginning date.**

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**Sincerely,**

**L. K. White  
Executive Director**

**A/DD/S:JWC/ms (9 Sept 70)**

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- 1 - DD/S Subject, w/cy of Background & cy of ExDir's note**

**Originator:**

**(Signature) John W. Coffey**

**John W. Coffey  
Acting Deputy Director  
for Support**

**5 SEP 1970**

SUBJECT: National Interdepartmental Seminar

Following information received from Mr.

STAT

Period July 1969 - July 1970

35 Agency people attended the NIS

17 of that number were Support Directorate personnel

Based on quota of 8 Agency slots for each running, of that 8, Support Directorate quota is 2. (Support Directorate had 25% of the quota but has been sending about 50% of the people.)

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2 Support Directorate officers who will be attending the current NIS:

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- GS-14 - S Careerist

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- GS-13 - OL Careerist

(The above two names have been furnished to OTR.)

It is anticipated one other Support officer will attend -- will advise later.

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- GS-15 - Chief/Intelligence Faculty/OTR



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Mr.  secretary phoned to give this info:

NIS

*Quota*

4

4 {

March running: DD/P - 3  
DD/S - 5  
DD/I - 2

*10*

4

4 {

May running: DD/P - 1  
DD/S - 2  
DD/I - 2

*5*

4

4 {

July running: DD/P - 3  
DD/S - 2  
DD/I - 1

*6*

Ellen  
9 Sept 70